

## Appendix U: Improvement Steps Planning Worksheet

*Instructions:* After you have identified a list of strategies that your camp wants to implement to improve camp supports and opportunities, use this planning worksheet to guide your strategic change efforts. This worksheet allows you to document and track benchmarks for methods, tasks, time goals, and resources needed to support each change method.

Step	Method to Accomplish	Task Leader	Timeline	Needed Support
1. Gather Youth Perception Data				
2. Gather Staff Perception Data				
3. Assess Organizational Practices				
4. Brainstorm Strategies				
5. Develop Implementation Plan				
6. Take Action				
7. Share Action Plan				
8. Evaluate				